

Kearnan College

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SCHOOL PERFORMANCE DATA 2023

1. Contextual Information

Established in 1925 by the Sisters of St Joseph, Kearnan College is a Catholic co-educational Kindergarten to Year 12 school 300km south of Perth that services the towns and surrounding areas of Manjimup, Bridgetown, Northcliffe, Pemberton, Boyup Brook and Nannup.

The College consists of Primary School (Kindergarten to Year 6) which encapsulates an Early Childhood Education Centre, and Middle to Upper Primary and a Secondary School which adopts programs to cater for Middle School and Senior School learners. Our ECE staff embrace a play-based philosophy in order to enhance student learning.

Kearnan College provides a holistic education where relationships and learning are both important. In the Senior School, a broad curriculum exists that allows students to aspire for university entrance, work placement and further education at TAFE.

A broad range of extra-curricular activities such as sport, academic competitions, retreats, camps, and student leadership experiences highlight the pastoral and educational programs offered. The College has a professional staff that gives enormous hours of time to both curricula and extra-curricular activities.

2. Teacher Standards and Qualifications

The College employs 37 teaching staff comprising the following qualifications:

Qualification	Staff Number
Limited Authority to teach	0
Three Year Trained	3
Four Year Trained	26
Higher Awards (Honours, Masters, PhD)	8

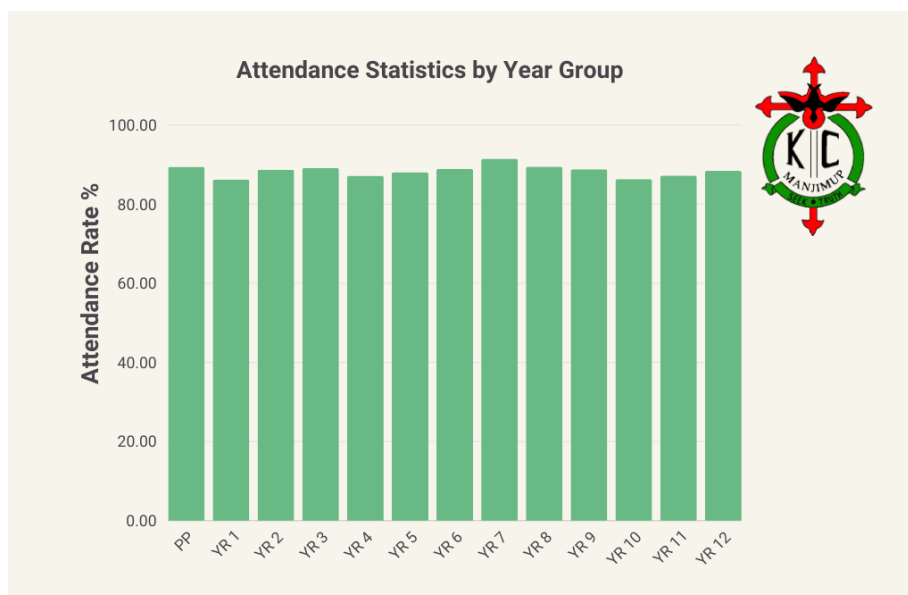
3. Workforce Composition

Category	Staff Number
Indigenous Staff	1
Non-Indigenous Staff	55
Teaching Staff	37
Non-Teaching Staff	19
Male Staff	12
Female Staff	44

4. Student Attendance at School

In 2023, the average attendance rate for the entire College was 88.44%. Attendance rates for each year group were as follows:

Pre-Primary	89.46%	Year 7	91.5%
Year 1	86.24%	Year 8	89.5%
Year 2	88.73%	Year 9	88.86%
Year 3	89.15%	Year 10	86.34%
Year 4	87.22%	Year 11	87.25%
Year 5	88.12%	Year 12	88.46%
Year 6	88.93%		



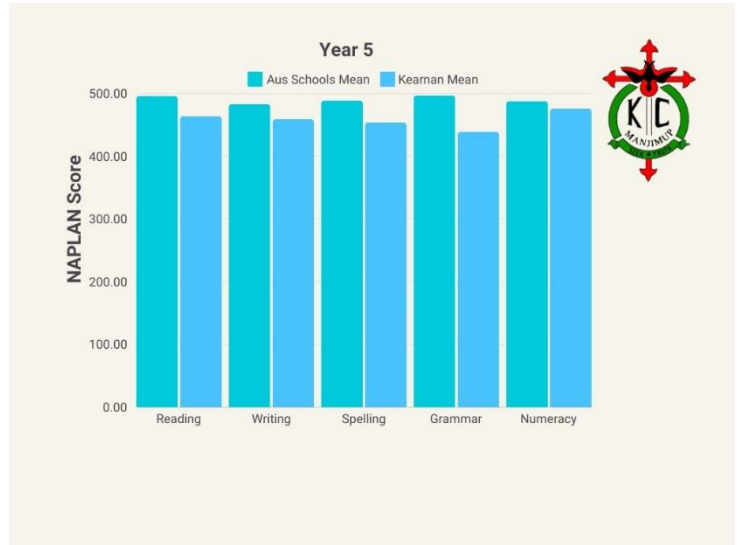
If a student is absent from school, a parent is required to contact the College by 9.00 am. A written note or email must also be supplied to the College explaining the absence on the day the student returns. If a parent does not contact the school when their child is absent, College personnel SMS and then phone the parent to determine the whereabouts of the child. If a student has a high number of absences, then a parent is required to attend an interview with the Head of Primary, Head of Secondary or the Principal.

5. NAPLAN Annual Attainment

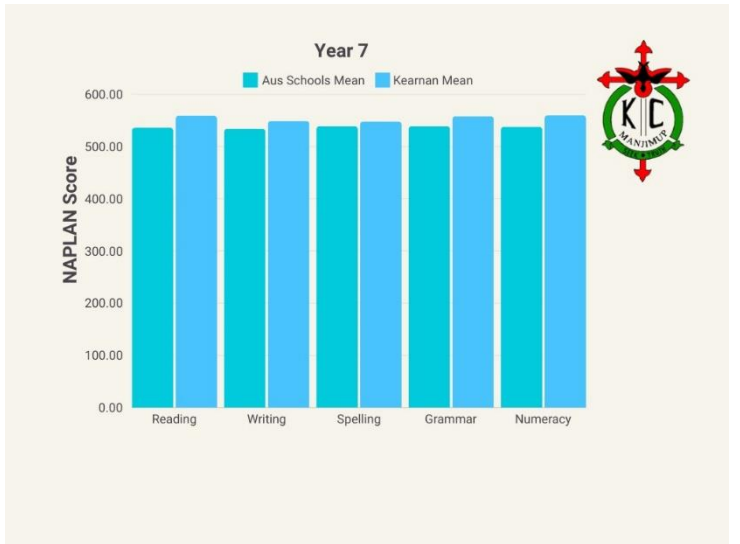
	Australian Schools Mean	Kearnan College Mean
Year 3		
Reading	405	392
Writing	416	420
Spelling	404	389
Grammar	411	385
Numeracy	407	417



	Australian Schools Mean	Kearnan College Mean
Year 5		
Reading	496	464
Writing	483	459
Spelling	489	454
Grammar	497	439
Numeracy	488	476



	Australian Schools Mean	Kearnan College Mean
Year 7		
Reading	536	559
Writing	534	549
Spelling	539	548
Grammar	539	558
Numeracy	538	560



	Australian Schools Mean	Kearnan College Mean
Year 9		
Reading	564	566
Writing	567	554
Spelling	568	551
Grammar	557	552
Numeracy	568	572



6. Parent, Student and Teacher Satisfaction

College staff work very hard to support the community. Whilst Kearnan College is a small regional school, students are offered a full range of participatory opportunities, as the College ball, retreat programs, camps, sporting events, country week and representing the College in a variety of academic events. Students and parents appreciate involvement in all these opportunities.

Stakeholders are very satisfied with the school community as evidenced by the following:

- Effective School Improvement NSI feedback data was affirming and positive from parents, students, and staff in areas of Catholic Identity, School Climate and Protective and Risk Factors.
- Introduction and transition of the new school uniform was widely received, supported, and continues to be worn proudly by students.
- Advisory Council presented a CDP to CECWA for future development of the Early Learning classroom environment and school facilities to enhance better outcomes and learning opportunities.
- P&F committee continues to be well supported by parents. Parent representative volunteers were allocated to primary classes to encourage engagement for fund raising and functional activities to build sense of community.
- Successful P&F fundraising raised impressive monies for school resources.
- There is increased confidence in Kearnan College as enrolments continue to be sought in Primary and Secondary year levels.
- Kearnan College has a strong working relationship with St Joseph's Parish and the community.
- Many students and parents request the Sacrament of Penance, Eucharist and Confirmation each year.
- Senior students' timetable is driven by student demand year by year catering for specialized fields and interests.

All parents, students and teachers are continually encouraged to raise issues or concerns with the appropriate personnel within the school. The college will always reflect and work towards a win- win resolution for all parties.

7. School Finances

Further information on school funding please go to:

<https://www.myschool.edu.au/school/48915>

8. Year 12 WACE

2023 WACE Results

78% of Year 12s achieved WACE.
42% completed a Cert II or higher.
50% completed four or more ATAR subjects.
100% achievement for Numeracy, Reading and Writing.

School average of 79.54 ATAR (ATAR state average was 71.05)

7 students sat the WACE exams of 4 or more.
3 students achieved an ATAR of 90 or above.
2 students achieved an ATAR of between 80 – 89
2 students achieved an ATAR of between 70 – 79

Top ATAR was 92.20, closely followed by 90.65

9. Post School Destinations

Number of students with an ATAR who applied: 7

	Curtin	ECU	Murdoch	NDU	UWA	Total
Number of students with a 1 st preference (includes students without ATAR)	3	2	1	1	3	10
Number of students offered their first preference	2	0	1	1	2	6
Number of students offered any of their preferences	3	0	2	2	3	10
Number of students who have enrolled	1	0	0	1	2	4
Number of students who have deferred	2	0	2	1	0	5

10. Annual School Improvement Plan

CATHOLIC IDENTITY Inspiring Christ-centred Leaders

Goal(s):	Success Indicators:	Links to QCE Elements:
Develop a Kearnan College Retreat policy as per CEWA framework.	Feedback from staff end of 2023 (following retreats) Feedback from students. Completed draft policy. Processes established. Willingness of staff to be involved in retreats	1.1d; 1.2b
Develop a culture of being a prayerful community	Staff Feedback Teachers and students engaging with prayer	1.1d
To grow and develop in authentic service with parish and community, parents and charities that extends beyond school experiences.	Improved Practice of service with generosity of spirit within the school and wider community Morning prayer well attended by parents	1.1f

EDUCATION Catholic Schools of Excellence

Goal(s):	Success Indicators:	Links to QCE Elements:
Early Years NQS: Responsive teaching and scaffolding. Child directed learning Agency - documentation Inclusive Environment-consolidation A statement of philosophy guides all aspects of the service's operations.	Audit completed. New resources acquired. Resource's location guide developed	2.3d 2.3e 2.3c
PRIMARY Staff to use a variety of whole school data sources to monitor student progress and learning in Writing and Mental Maths.	Increase in BrightPath writing scores NAPLAN results	2.3d 2.3e 3.2
SECONDARY Ensure staff use data to improve learning outcomes, progress and achievement for students.	Evidence of achievement as expected in Graduation of Yr 12. Evidence of progress Teacher confidence Participation in PL.	2.3d 2.3e 3.2
SECONDARY: Increase Subject Achievement by focussing on developing subject specific vocabulary.	Improvement in student vocab Continued teacher collaboration	2.3b 2.3d
Keeping Safe Curriculum to be implemented according to CEWA and KS:CPC guidelines.	Parent information sessions have taken place. Four topics covered per term.	2.3a 3.1c
Support and Promote leadership opportunities Peer Mentor programs	Collaboration between primary and secondary leaders Students confident to lead a vast array of activities Positive feedback from students	2.3a

COMMUNITY Catholic Pastoral Communities

Goal(s):	Success Indicators:	Links to QCE Elements:
Promote and strengthen House Structure by adhering to the values and processes of <u>Kearnan's</u> BMP.	House Culture and Story Developing well House Spirit evident Buddy system working well	3.1c
Embed Aboriginal Curriculum links as per AEIM	Teacher planning will reflect objectives of AEIM. Objectives of PLPs met. Increased Aboriginal enrolments.	3.1d
Strengthen community links to promote Catholic Identity and a positive college environment	Attendance to planned events High percentage (60%) of completed returns. Student exit surveys.	3.2 3.3

STEWARDSHIP Accessible, Affordable and Sustainable System of Schools

Goal(s):	Success Indicators:	Links to QCE Elements:
Visible Well Being programs to Support staff students to form healthy and respectful social connections.	Wellbeing data indicates improved school climate and student and staff wellbeing. SEQTA – positive pastoral notes Positive outcomes from Student management meetings Positive Parent responses	4.1
Staff to commit to 2 goals to improve teaching practice in 2023 (AITSL standards) One personal Goal One professional Goal	Staff complete Professional Growth Plans. All teachers have received and observed peer practice.	4.1b

11. School Community Report

Chairperson Report - 2023 AGM

Welcome to all for our 2023 AGM, we find ourselves surrounded by amazing people committed to the same cause including new members of our community and those of longer standing.

2023 has been a year to celebrate change and new beginnings after some special goodbyes. We farewelled Carol as 2022 disappeared behind us, a lady of great strength who led us through some very tough times. Thankfully though starting this fresh year of 2023 we had our newly appointed Principal Mr. Ben Priest. Now I have to admit that I was present during the process of Ben being appointed to Principal of Kearnan College and although he took on this role with some steep challenges to work with, I never doubted his ability to lead us forward into the future that we all anticipated for Kearnan College.

I have mentioned in the past the special quality that Kearnan College brings in respect to pastoral care, including that time that Ben invited two young girls to lunch with him in his office when they were unaware of our food allergy policy of "no nuts". It is moments like this that demonstrate the extra care that the Kearnan College community has for our children, and I feel that our pastoral care is well recognized out in the community and that this has contributed to our increase number of students. Our emotional, social and spiritual support is a very special point of difference that we celebrate. I greatly appreciate our teachers and supporting staff's amazing efforts in this respect as well as that which is extended at home for the Kearnan College children. The home is the first place of learning and well done to all the parents and their family for the foundations you have laid to prepare and support your children on their journey.

I am also so proud of our staffing community and students for the academic achievements throughout the year including our Year 12 on finalizing their final years and the career and education choices that they have made. They have secured themselves amazing starts to their future with some students already accepted into their chosen university and others enrolled with their chosen vocational studies, amongst other ventures. A result that we are most proud of. In addition to the outstanding academic achievements, we have also witnessed impressive extra-curricular results, including but not limited to those in sport and arts.

Kearnan College's achievements in respect to both academics and pastoral care exist in correlation with one another. This is a result that we should be most proud of at Kearnan College. I feel that our stature in respect to this is acknowledged more throughout the wider community. I expect that this has greatly contributed to our growth throughout 2023, as parents recognize what our Kearnan College community can offer their family. This is an amazing compliment to the teachers and other staff

members, a testament to their efforts to help each child reach their optimum academic achievement in their chosen field with the guidance and support to help them reach this goal. Our keynote speaker at the Senior School Speech night commended Kearnan College for this very same combination of support. It is lovely to see us still excelling on this front.

In respect to our schools building developments, 2023 has been the year that we have finally seen the commencement of our new early childhood education building. It has been many meetings and lodgements to secure this development and it is so amazing to see it finally starting to happen. I expect that this new development will really promote our school and the direction that we are working in. I can't thank the early childhood educators enough for their accommodating nature whilst they have had to relocate during this time, it will be worth it in the end we promise! I am excited to see how this continues to progress into 2024 and very much look forward to the official opening. We still have our focus on the Lemman Street development, and we still continue to work on the required process. This is a timely matter that will continue into our future.

Our uniforms have been a steady changing factor over these past years. We have seen a complete 12-month period since the new uniform rolled out and we are closing in on the two- year transition period. It won't be that long until we are established with a unified uniform throughout. I must admit as I walk through the school grounds, I see very little of the old uniform and the new uniform does look very smart. I have heard fantastic feedback on the uniform from parents and students alike. I think this has been a very successful venture. The additional roll out of the sports uniforms this year was the final piece of the puzzle. Well done.

Our P & F have continued to support the school in their fine form that we are accustomed to. Their continued support in respect to events and financial contributions amongst other aspects are so greatly appreciated. Your passion and drive for our school is unmeasurable. Thank you for all your work, you really to help our school move forward and I have no doubt that the students and the entire Kearnan College community appreciate your work.

For 2023 Fr. Edwin has had many burdens to bear throughout the year, though you would never know it. He is always present in his support and unwavering faith. Our connection to the Parish is vital for our Kearnan College community and holds such an influencing factor for our children, supporting them with their emotional, social and spiritual growth as well as the continuation of our own. Thank you Fr. Edwin for your amazing support and pastoral care.

2023 has been a massive year for our financial aspects of Kearnan College. We have moved forward with building expenses and new equipment for greatly needed improvements and have seen significant developments that reflect in the budget. We said farewell to Kim Brotherton who had been here far before my time, so it was very unknown territory. Kim was an amazing asset to our school and greatly missed, she certainly worked hard for our school. On saying goodbye to Kim we welcomed Julie Brown, who was already a very important member of our Kearnan College community. I would have to admit that I was so impressed at how well Julie has stepped into this role. It is such a complex role where the goal posts are ever shifting however to date Julie has handled with a quiet confidence to be admired. We are very thankful for such a smooth transfer, thank you Julie.

I know I touched briefly on our newly appointed Principal Ben Priest; however I would like to talk a little more about Ben. I still remember Ben thanking us at Kearnan College for entrusting our school and most importantly our children to his care when he was appointed as Principal of Kearnan College, to start in 2023. However, I do believe that it is more appropriate for us to be thanking Ben. I always remember in the appointment process that Ben stated that he believes as long as he is always putting the children first then he believes he is doing the right thing. I could not agree more with this statement, and I am so impressed that Ben has followed true to this. Ben has taken on this very

important role of leadership at a time that our school was just stabilizing and ready for further growth. Now as you would all be aware growing any project is a time of hard work and commitment. Growing the school is exactly what Ben has done! He did not hesitate; he has worked every aspect to an amazing capacity throughout the year to lead us forward into the future. Before he had even opened the school for the new year he had worked to secure additional funds for our school and worked on a number of issues that needed attention. We witnessed his amazing works when he finalized the acquisition of the high school lockers which had been a point of discussion and contention for some time. We immediately knew that we were in very proactive hands under Bens leadership. Over the year we have built more of a relationship with Ben and heard his views and thoughts on an array of different topics and his out of the box thinking has been very impressive. I am so thankful that our school has landed in the hands of such a caring and capable person. I feel complete confidence in Kearnan College's future under your leadership Ben, so thank you so much.

My fellow Advisory Council members, I can't thank you enough for your continued contributions to Kearnan College. I am always so impressed by everyone's enthusiasm and complete dedication to helping this school strive to be its best. Our meetings are an absolute pleasure, the thoughts and ideas that come forward feature a wonderful variety of scope that always leads towards a positive outcome. I could not imagine a collective of better people with such amazing minds to advise our Principal. On that note though I am very sorry to be saying goodbye to Shayne Forth and Nie Giblett. Shayne was the person that encouraged myself to the board and this roll has given me so much, so I am very thankful for this. He has been quite the mentor to me in this role, he was Chairperson prior to myself until he needed to step away for a time. He is a book of knowledge, and it is a great loss to farewell Shayne. Nie and I both came to the board at the same time, and I have nothing but complete respect for Nie. Nie is one of these rare people that has an amazing ability to look at a situation from a different angle when the rest of us might be sitting to close. I cannot count the number of times that Nie has brought a different perspective to the table that created a much greater understanding and consideration of a situation. We will really miss having this Nie, am I'm not sure who could possibly fill these shoes.

On saying goodbye to our retiring Advisory Council Members, I am excited on the prospect of new contributions as we move forward next year. You have chosen a wonderful collective to work with for an unmeasurable cause.

Saving the last for the most important, a school would not be a school without our children and their teachers. Kearnan College is so fortunate to have such a diverse selection of teachers, each whom offers a unique quality to each child's education. The genuine care of students needs socially, emotionally and spiritually does not go unnoticed and every effort that you make is greatly appreciated. It is such a big responsibility moulding the minds of these impressionable young children and we are very thankful for your passion of enlightening these young minds.

I have no doubt that this role comes with many difficult moments throughout the year, but please rest assured that your efforts are not unnoticed, and they are greatly appreciated. Your results speak for themselves in the academic and extracurricular results, but also very importantly in the kind of community that you have created with in the student body. I think we can all agree that Kearnan College children stand out for the beautiful kind people that they are. I look forward to seeing all your future achievements with these beautiful children.

Thank you.

Dianna Western
Chairperson