

FUNDAMENTALS OF THIS PLAN	STRATEGIC INTENT & GOALS	SUCCESS INDICATORS																																							
<p><i>It's not hard to make decisions once you know what your VALUES are.</i> ~ Roy E. Disney</p>	2018 - 2021	<p>KEARNAN COLLEGE Manjimup</p>																																							
	<p>ORGANISATION WIDE FOCUS</p> <p>Provide a quality Christ-centred 21st century learning environment which prepares students for their future</p> <p>Improve the quality of our organisational climate to ensure that lines of responsibility are clarified</p>																																								
<p>OUR STRATEGIC PLANNING TEST</p> <p>The goals articulated in this plan must satisfy 3 criteria in order to be included. They must....</p> <ol style="list-style-type: none"> 1. Advance the Mission of the school 2. Strengthen our competitive advantage 3. Be consistent with our Core Values 	<p>1. Enhance student achievement 2. Increase student & staff engagement in their own learning & faith formation</p>	<table border="1"> <thead> <tr> <th>DATA SOURCE</th> <th>ITEM</th> <th>TARGET LEVEL</th> <th>QCS REF</th> </tr> </thead> <tbody> <tr> <td>NAPLAN</td> <td>CLP culture</td> <td>Regular Case Man't meetings</td> <td>302</td> </tr> <tr> <td>QCS</td> <td>Adoption of CEWA's Vision for Learning</td> <td>Improved Lit & Num performance</td> <td>306</td> </tr> <tr> <td>Vis for Learn</td> <td>PD opportunities</td> <td>Increased ATAR proportion</td> <td>303.</td> </tr> <tr> <td>Observe</td> <td>Budget for IT Support. PD opportunities</td> <td>Improved student & staff skills. Increased ViSN enrolments</td> <td>302</td> </tr> <tr> <td>QCS survey</td> <td>Provision of teacher for ViSN</td> <td>Increased collaboration (staff & student)</td> <td>304.</td> </tr> <tr> <td>Observe</td> <td>Goal-driven self reflection & peer feedback processes</td> <td>Becomes natural part of Learning Area practice</td> <td>305</td> </tr> <tr> <td>Paperwork submission</td> <td></td> <td></td> <td>303</td> </tr> <tr> <td>QCS & AITSL</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	DATA SOURCE	ITEM	TARGET LEVEL	QCS REF	NAPLAN	CLP culture	Regular Case Man't meetings	302	QCS	Adoption of CEWA's Vision for Learning	Improved Lit & Num performance	306	Vis for Learn	PD opportunities	Increased ATAR proportion	303.	Observe	Budget for IT Support. PD opportunities	Improved student & staff skills. Increased ViSN enrolments	302	QCS survey	Provision of teacher for ViSN	Increased collaboration (staff & student)	304.	Observe	Goal-driven self reflection & peer feedback processes	Becomes natural part of Learning Area practice	305	Paperwork submission			303	QCS & AITSL						
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<p>OUR MISSION</p> <p>The Kearnan journey starts with our Mission which is influenced by our founders, the Sisters of St Joseph of the Sacred Heart. It is enduring & declares our core purpose as a College. It serves as our inspiration for our actions, decisions & ultimately our legacy... We aim to ensure that each individual is inspired to reach their full potential, to think, to learn, to achieve, to care & to serve.</p>	<p>3. Enhance parental engagement in their child's learning & faith formation 4. Enhance community pastoral care</p>	<table border="1"> <thead> <tr> <th>DATA SOURCE</th> <th>ITEM</th> <th>TARGET LEVEL</th> <th>QCS REF</th> </tr> </thead> <tbody> <tr> <td>QCS data</td> <td>Community engagement</td> <td>Staff and students report improved wellbeing.</td> <td>201 202</td> </tr> <tr> <td>Budget</td> <td>Parent attendance at relevant events</td> <td></td> <td>401 402</td> </tr> <tr> <td>Reviews.</td> <td></td> <td></td> <td>302 305</td> </tr> <tr> <td>Code of</td> <td></td> <td></td> <td>401</td> </tr> <tr> <td>Parent survey</td> <td>Clarity of communication.</td> <td>Clarified lines of responsibility</td> <td>202 201</td> </tr> <tr> <td>Community feedback</td> <td>Behaviour Management</td> <td></td> <td>401 402</td> </tr> </tbody> </table>	DATA SOURCE	ITEM	TARGET LEVEL	QCS REF	QCS data	Community engagement	Staff and students report improved wellbeing.	201 202	Budget	Parent attendance at relevant events		401 402	Reviews.			302 305	Code of			401	Parent survey	Clarity of communication.	Clarified lines of responsibility	202 201	Community feedback	Behaviour Management		401 402											
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<p>OUR STRENGTHS/COMPETITIVE ADVANTAGE</p> <p>As a K-12 College on one site, strong pastoral care and family connections ensure that every student and their progress is well known.</p>	<p>5. Increase understanding of our ... responsibility for Catholic Education's mission 6. Ensure inclusivity, good governance and the resource allocation required to meet our mission</p>	<table border="1"> <thead> <tr> <th>DATA SOURCE</th> <th>ITEM</th> <th>TARGET LEVEL</th> <th>QCS REF</th> </tr> </thead> <tbody> <tr> <td>Budget</td> <td>Budget allocation</td> <td>Continue to host a biannual conference in order to enhance PD opportunities</td> <td>401</td> </tr> <tr> <td>Staffing</td> <td></td> <td></td> <td>304</td> </tr> <tr> <td></td> <td></td> <td></td> <td>201</td> </tr> <tr> <td>Cyclical Review</td> <td>ECE Charter</td> <td>Completed & implemented</td> <td>304</td> </tr> <tr> <td>CDP & NQS</td> <td>KG bathroom facilities</td> <td>CDP developed & approved</td> <td></td> </tr> <tr> <td></td> <td></td> <td>Comply with NQS</td> <td></td> </tr> </tbody> </table>	DATA SOURCE	ITEM	TARGET LEVEL	QCS REF	Budget	Budget allocation	Continue to host a biannual conference in order to enhance PD opportunities	401	Staffing			304				201	Cyclical Review	ECE Charter	Completed & implemented	304	CDP & NQS	KG bathroom facilities	CDP developed & approved				Comply with NQS												
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<p>OUR CORE VALUES</p> <p>The Core Values that underpin our Mission are; DIGNITY TRUTH RESPECT</p>	<p>7. Enhance opportunities faith development 8. Increase enrolment of the vulnerable, poor and marginalised as a visible sign of our faith in action</p>	<table border="1"> <thead> <tr> <th>DATA SOURCE</th> <th>ITEM</th> <th>TARGET LEVEL</th> <th>QCS REF</th> </tr> </thead> <tbody> <tr> <td>QCS survey</td> <td>CSL Policy construction</td> <td>Increased CSL participation in all year levels</td> <td>101</td> </tr> <tr> <td>Evangelisation Plan</td> <td></td> <td></td> <td>102</td> </tr> <tr> <td>Observe</td> <td>Aboriginal liaison</td> <td>Team based approach implemented</td> <td>101</td> </tr> <tr> <td>Aboriginal EP</td> <td>Increased enrolments.</td> <td></td> <td>102</td> </tr> </tbody> </table>	DATA SOURCE	ITEM	TARGET LEVEL	QCS REF	QCS survey	CSL Policy construction	Increased CSL participation in all year levels	101	Evangelisation Plan			102	Observe	Aboriginal liaison	Team based approach implemented	101	Aboriginal EP	Increased enrolments.		102																			
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