

KEARNAN COLLEGE

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SCHOOL PERFORMANCE DATA 2022

1. Contextual Information

Established in 1925 by the Sisters of St Joseph, Kearnan College is a Catholic co-educational Kindergarten to Year 12 school 300km south of Perth that services the towns and surrounding areas of Manjimup, Bridgetown, Northcliffe, Pemberton, Boyup Brook and Nannup.

The College consists of Primary School (Kindergarten to Year 6) which encapsulates an Early Childhood Education Centre, and Middle to Upper Primary and a Secondary School which adopts programs to cater for Middle School and Senior School learners. Our ECE staff embrace a play-based philosophy in order to enhance student learning.

Kearnan College provides a holistic education where relationships and learning are both important. In the Senior School, a broad curriculum exists that allows students to aspire for university entrance, work placement and further education at TAFE.

A broad range of extra-curricular activities such as sport, academic competitions, retreats, camps, and student leadership experiences highlight the pastoral and educational programs offered. The College has a professional staff that gives enormous hours of time to both curricula and extra-curricular activities.

2. Staff Standards and Qualifications

The College employs 34 teaching staff comprising the following qualifications:

- Limited Authority to teach 1
- Three Year Trained 2
- Four Year Trained 25
- Higher Awards (Honours, Masters) 5

The average attendance rate for staff was 78% and the College continues to have a very low staff turn-over with 82% of permanent teaching and non-teaching staff remaining with in 2022. The average cost to the school for professional development was \$167.00 per teacher (due to COVID & TEAMS training).

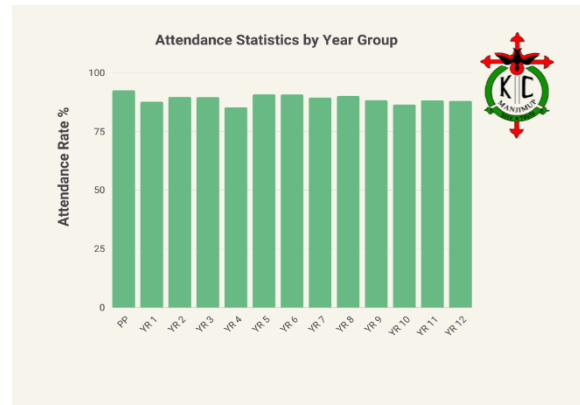
3. Workforce Composition

- Indigenous Staff: 1
- Non Indigenous Staff: 55
- Teaching Staff: 34
- Non-Teaching Staff: 20
- Male Staff: 11
- Female Staff: 44

4. Student Attendance

In 2022, the average attendance rate for the entire College was %. Attendance rates for each year group were as follows:

PP	92.44%	Year 7	89.35%
Year 1	87.61%	Year 8	90.04%
Year 2	89.63%	Year 9	88.21%
Year 3	89.50%	Year 10	86.43%
Year 4	85.25%	Year 11	88.16%
Year 5	90.67%	Year 12	87.93%
Year 6	90.66%		



If a student is absent from school, a parent is required to contact the College by 9.00 am. A written note or email must also be supplied to the College explaining the absence on the day the student returns. If a parent does not contact the school when their child is absent, College personnel SMS and then phone the parent to determine the whereabouts of the child. If a student has a high number of absences, then a parent is required to attend an interview with the Head of Primary, Head of Secondary or the Principal.

5. Senior Secondary Outcomes

2022 WACE Results

Kearnan's average ATAR was 74.4.

We had two students achieve a Certificate of Merit.

54% students enrolled into ATAR courses.

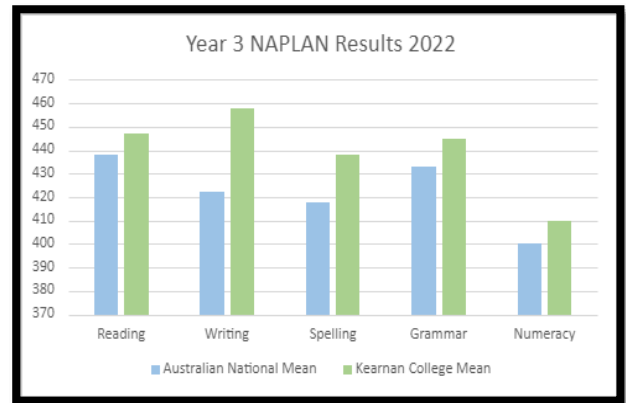
39% were enrolled into 4 or more ATAR courses.

54% students enrolled into a Certificate II or higher.

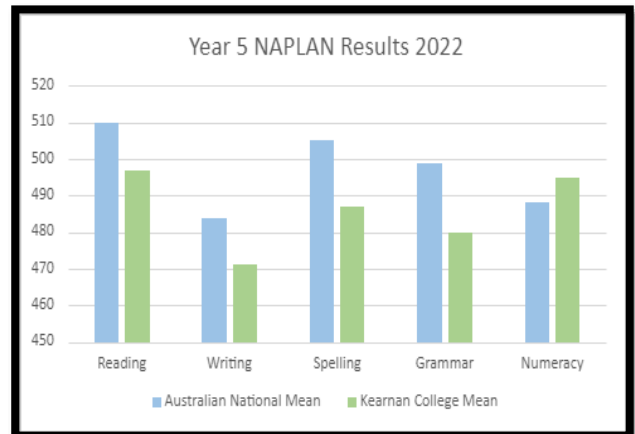
31% completed Certificate III

6. NAPLAN Information

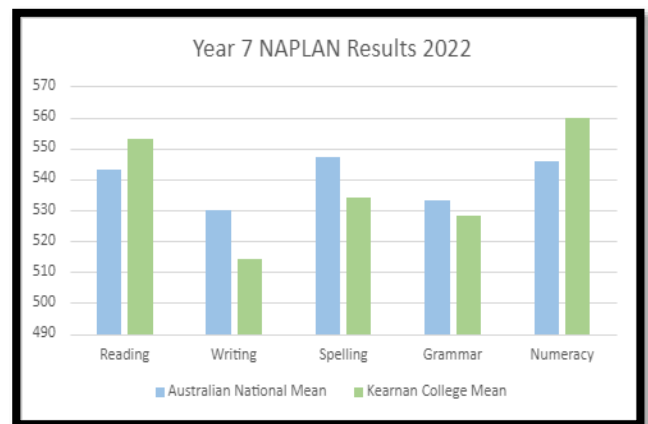
	Australian Schools Mean	Kearnan College Mean
Year 3		
Reading	438	447
Writing	422	458
Spelling	418	438
Grammar	433	445
Numeracy	400	410



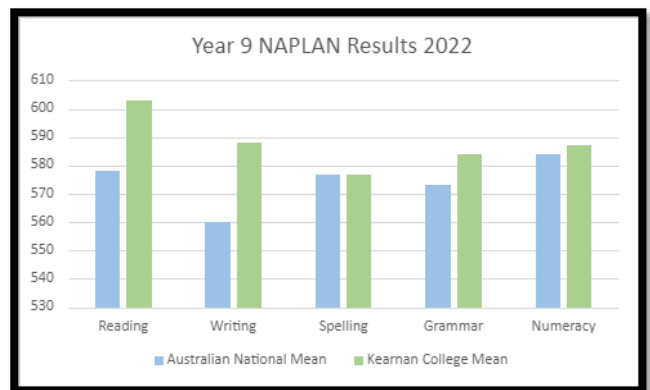
	Australian Schools Mean	Kearnan College Mean
Year 5		
Reading	438	488
Writing	480	454
Spelling	504	487
Grammar	503	501
Numeracy	495	510



	Australian Schools Mean	Kearnan College Mean
Year 7		
Reading	542	537
Writing	522	516
Spelling	548	517
Grammar	533	519
Numeracy	550	544



	Australian Schools Mean	Kearnan College Mean
Year 9		
Reading	578	603
Writing	560	588
Spelling	577	577
Grammar	573	584
Numeracy	584	587



7. NAPLAN Information

College staff work very hard to support the community. Whilst Kearnan College is a small regional school, students are offered a full range of participatory opportunities, as the College ball, retreat programs, camps, sporting events, country week and representing the College in a variety of academic events. Students and parents appreciate involvement in all these opportunities.

Stakeholders are very satisfied with the school community as evidenced by the following:

- Effective School Improvement NSI feedback data was affirming and positive from parents, students, and staff in areas of Catholic Identity, School Climate and Protective and Risk Factors.
- Introduction and transition of the new school uniform was widely received, supported, and continues to be worn proudly by students.
- Advisory Council presented a CDP to CECWA for future development of the Early Learning classroom environment and school facilities to enhance better outcomes and learning opportunities.
- P&F committee continues to be well supported by parents. Parent representative volunteers were allocated to primary classes to encourage engagement for fund raising and functional activities to build sense of community.
- Successful P&F fundraising with Bridgetown Craft Fair and Manjimup Truffle Kerfuffle raised impressive monies for school resources.
- There is increased confidence in Kearnan College as enrolments continue to be sought in Primary and Secondary year levels. Year 7, Year 8 and Year 10 are bubble classes.
- Kearnan College has a strong working relationship with St Joseph's Parish and the community.
- Many students and parents request the Sacrament of Penance, Eucharist and Confirmation each year.
- Senior students' timetable is driven by student demand year by year catering for specialized fields and interests.

All parents, students and teachers are continually encouraged to raise issues or concerns with the appropriate personnel within the school. The college will always reflect and work towards a win- win resolution for all parties.

8. Post School Destinations

The College had 13 students Year 12 students in 2022. There were 7 students who undertook ATAR subjects, 5 of whom did 4 or more ATAR subjects making them eligible for university application, all of whom applied to TISC for university admission.

Number of students with an ATAR who applied	5
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	Curtin	ECU	Murdoch	NDU	UWA	Total
Number of students with a 1 st preference (includes students without an ATAR)	1	0	1	1	2	5
Number of students offered their 1 st preference	1	0	0	0	1	2
Number of students offered any of their preferences	1	0	0	1	2	4
Number of students who have enrolled	1	0	0	0	0	1
Number of students who have deferred	0	0	0	0	0	0

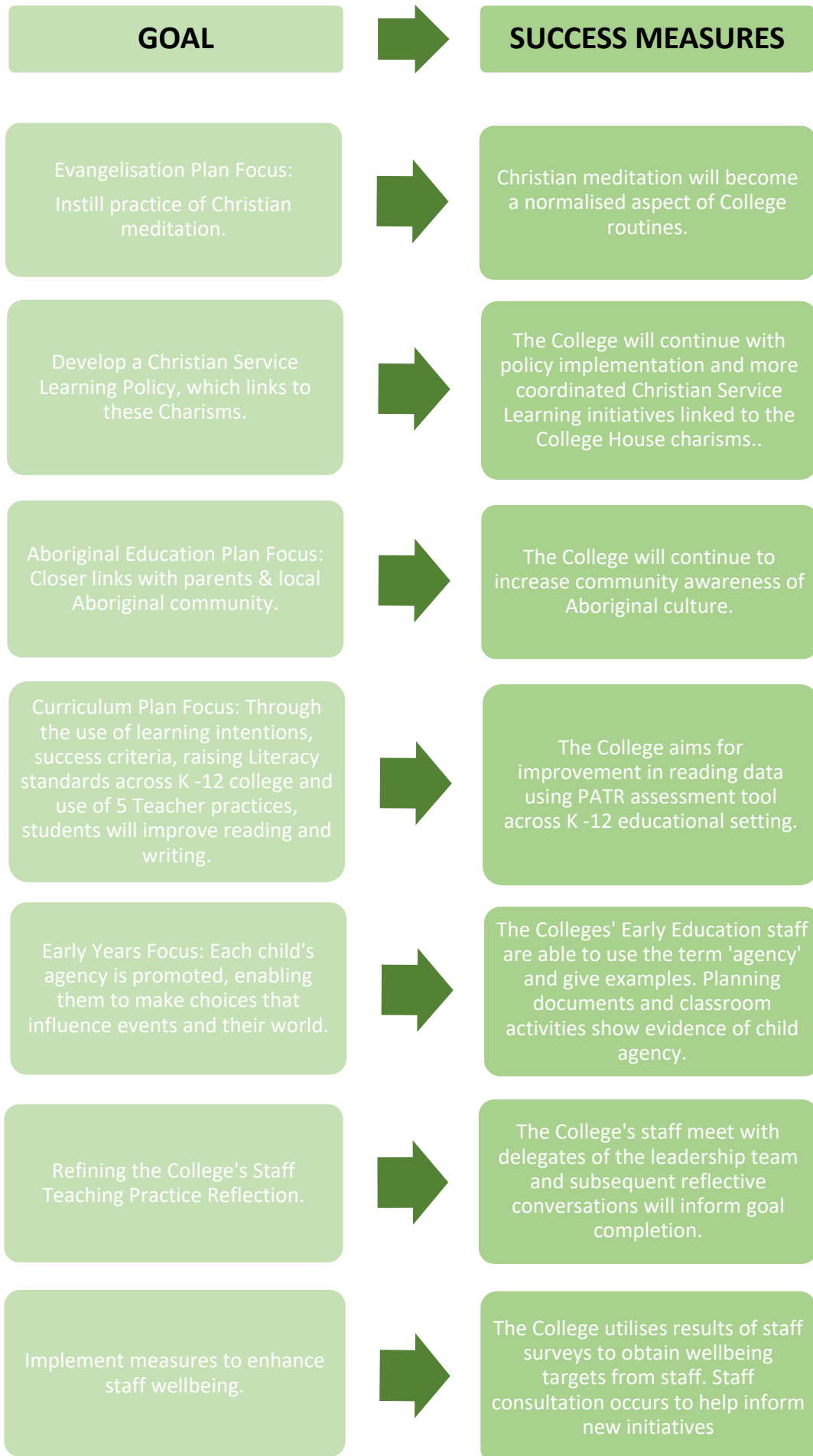
Five students pursued a vocational pathway, with all completing a Certificate II or higher.

9. School Finances

Further information on school funding please go to:

<https://www.myschool.edu.au/school/48915>

10. Annual School Improvement Plan



Chairperson Report - 2022 AGM

Welcome to all for our 2022 AGM, we find ourselves surrounded by amazing people committed to the same cause including new members of our community and those of longer standing.

2022 was an interesting year where we were transitioning from the strict directive of Covid procedures to our usual state of affairs. We had become so used to the new rules and regulations that I think it almost felt a little out of place being back involved in all aspects on a more face to face and hands on basis. It has taken the entire year, but I think we are finally there, back to school business as usual.

Coming back in we have been able to witness first hand the amazing pastoral care that has held our Kearnan College community steadfast, and it appears that those in the wider community are also acknowledging this amazing attribute that we both celebrate and practice. Our teachers really have been amazing, thank you!

I am also so proud of our staffing community and students for the academic achievements throughout the year including our Year 12 on finalizing their final years and the career and education choices that they have made. They have secured themselves amazing starts to their future. A result that we are most proud of. In addition to the outstanding academic achievements, we have also witnessed impressive extra-curricular results, including but not limited to those in sport and arts.

A combination of our complete academic prowess and pastoral care has become more known to the wider community and after some years of stabilizing, 2022 became a year of observing some growth in our students' numbers. This is an amazing compliment to the staff, students and entire community for creating such a wonderful learning environment that more people are realizing that they would like to be a part of. This is Kearnan College!

In respect to our schools building developments, 2022 has been an amazing and very interesting year. We have had so much focus on the Leman Street development these past years and as per my last Chairperson Report, the Leman Street development remains very much still on our agenda for the future. All wheels for this are still in motion, it is just a very slow process.

However, the Leman Street development has been somewhat overshadowed at present with our new early childhood plans. Due to commence in 2023 we excitedly await our brand-new Kindergarten and Pre-Primary classrooms with all the bells and whistles. During the course of this development, we will be a little more restricted for space, however on completion we will have increased our usable classroom space which will be amazing. I am sure the staff will greatly appreciate the new space and the new bathroom facilities. We are hopeful to see a continuation of development in the next years, what an amazing time to be witnessing for Kearnan College.

Every year we seem to be making further improvements and changes of our uniform as well. For 2022 we have seen the introduction of the new school dresses and boys' shirts. The uniform has been simplified and has resulted in a very stylish look. Furthermore, to that the new black sports jackets made their debut looking very smart. Most recently formalized is the new sports uniform, after a consultation period with the school community a wonderful choice has been made changing from a base color of green to a base color of black and looking very smart indeed. I look forward to seeing them roll out in 2023.

Our P & F seems to have taken on a great strength of members for 2022 which is a true testament to the Kearnan College community. Though still finding their feet after the Covid times and the limitations that they experienced they have still held their strength and drive, I am so excited to see what they plan and achieve in these easier social times. I have no doubt that they have many wheels in motion already.

During 2022 we have been guided by Fr. Edwin and the parish with amazing pastoral care. Fr. Edwin has not had the easiest year and yet he is there for our entire Kearnan College community without fail or hesitation. We really are blessed to have his unwavering faith and support in our education journey. The Catholic Ethos that Fr. Edwin bestows upon our

community creates the most amazing foundation and gives our students a special strength as they venture forward. Thank you, Fr. Edwin.

Kim Brotherton, what more can I say than we are spoiled by your presence. The countless hours that you commit to our school with ever changing procedures and requirements. We are so lucky to have you and all your experience to guide us through constantly. Thank you.

Now for our biggest change as we leave 2022 behind and venture forward into 2023. Carol Geurts needs no introduction. Coming to our school as a temporary measure we were so blessed to keep her for as long as we did. She took on a difficult task and so much that Carol worked on is still to come to light. I cannot praise Carol and all that she has brought to our Kearnan College community enough. I would not like to consider where we would be without all that Carol has done for us. She has certainly left Kearnan Collage in a much stronger position than when she arrived, and we will all be eternally grateful for the gift that she bestowed up on us. Leading us forward is Ben Priest. Ben has immersed himself into our community so effortlessly and has already proven to go above and beyond to continue leading our school forward in strength from the foundation that Carol laid. I feel like we have entrusted a fantastic person to lead us into the future and I can't wait to see where he does in fact lead us. Thank you in advance for all your work Ben, we are so pleased to have you here.

My fellow Advisory Council members. What an amazing team we have, always looking to improve our fantastic school, I could not imagine a better collection of minds to advise our new Principal as we venture forward. Thank you for everything you do, what an exciting time we have ahead!

Lastly and most importantly a follow up thank you to our amazing staff. The staff are the foundation of any school, we as parents entrust our most precious commodity with you each day and you directly impact their personal growth and educational journey. You collectively set the tone of our school and from all the feedback you have achieved a fantastic result. Your efforts are greatly appreciated, and I look forward to watching our school grow into the future.



Dianna Western Chairperson